

International Internships for Indigenous Youth Program

Application Guidelines

APPLY NOW FOR THE 2019 INTERNATIONAL INTERNSHIPS FOR INDIGENOUS YOUTH PROGRAM (#IIY)

Deadline to apply:

SUNDAY, MARCH 24 AT 11:59 PM

APPLICATION GUIDELINES

Please read all the information before beginning the [Online Form](#)

STEP 1: CONFIRM ELIGIBILITY

- To be eligible for the International Internships for Indigenous Youth Program (IIY), you must meet all of the following criteria:
- be an Indigenous person in Canada (federally recognized as either Inuit, Métis, or status or non-status First Nations,)
- be a Canadian citizen or a permanent resident
- be between the ages of 18 and 35 at the time of hiring (approximately August/September 2018)
- have not previously participated in an internship within the Global Affairs IYIP initiative (formerly CIDA and DFATD)
- be legally entitled to work in Canada
- not be a university graduate, including graduate of a degree or diploma program from a university.
- please note that Indigenous youth with a CEGEP or a technical college diploma are eligible to apply
- Are you an Indigenous youth who has already completed university? You are not eligible for this program. You may be eligible for another funded initiative, the International Youth Internship Program, see [HERE](#).

STEP 2: REVIEW 2018 KEY PROGRAM DATES

*Note that interns are required to participate in all aspects of the program. If you will be unavailable during any part of the program we encourage you to apply for future years.

2019 KEY PROGRAM DATES:

Mid-August 2019 - mid December 2019

- Pre-departure training - **start of August 2019** (2 weeks)
- Internships begin **mid-August 2019** (16 weeks)
- Interns return to Canada – **start of December 2019**
- Re-orientation training - **early December 2019** (1 week)
- Interns carry out public engagement activities (3 events between January 2020 - March 2020)

STEP 3: REVIEW PARTNER ORGANIZATIONS

- Cambodia – in partnership with [GENUINE PROGRESS INDEX FOR ATLANTIC COUNCIL \(GPIATLANTIC\)](#), THAI VOLUNTEER SERVICE, CAMBODIA VOLUNTEERS FOR SOCIETY (CVS) and CAMBODIA INDIGENOUS YOUTH ASSOCIATION (CIYA)
- Costa Rica - [ALIANZA NACIONAL RIOS Y CUENCAS DE COSTA RICA \(ANRCCR\)](#) and ACUMITA
- Guyana - [VOLUNTEER YOUTH CORPS INC.](#)
- Kenya - [RUN FOR LIFE](#) and the [RIFT VALLEY RESOURCE CENTRE](#)
- Nepal - RURAL INSTITUTE FOR COMMUNITY DEVELOPMENT (RICOD)

STEP 3: WHAT ARE WE LOOKING FOR IN AN INTERN? TIPS FOR YOUR APPLICATION

What we are looking for in applicants and what to consider when filling out the application form and interviewing:

Applications will be evaluated based on several factors, including:

- Personal qualities and characteristics (see list below).
 - We've identified the following personal characteristics that we will be looking for when reviewing applications and during the interview process:

Adaptable	Responsible and mature
Interest in cross cultural exchanges and experiences	Professional communication

Motivated/Self-Starter	Resourceful
Flexible	Positive
Enthusiastic	Open-minded
Community oriented	Good listener
Confident	Reflective
Creative	Caring
Team player	

Additional considerations:

- Transferable skills
- Community involvement and/or interest in community engagement is a significant element of this program
- Professional and personal interests and ambitions
- Do you have great communication, photography, digital media, craft or any other skills? Don't forget to include this information in your application.

Would you like to further develop a certain skill, learn more about a topic or pursue studies in a certain area? Let us know!

ADDITIONAL NOTES ON CRITERIA

We will be sending four interns on each placement. This means that interns will be selected for positions in relation to the skills and experiences of those also applying to work and live in the same country.

As an equity seeking organization, ACIC / NCGC encourage applications from individuals that represent the diversity of indigenous communities across Canada, including complexities of intersecting identities such as age, class, gender, gender identity, and sexual orientation. Youth from across the country are encouraged to apply to the program, however youth from the Northern and Atlantic regions of Canada will be given preference.

If you are applying for a position in Costa Rica and are successful, you will receive funding for Spanish language training. However, it is important to note that few people in the area where interns will be living speak English and it is important to be realistic when learning a second language. Those accepted to Costa Rica will be expected to begin self-study as soon as possible.

However, it is important to understand that for all the countries, interns will be living in areas where people do not always speak English.

STEP 4: TIME TO APPLY!

All applicants are required to fill out the [online application form](#). Your online application can be completed on mobile or a computer, however it is advisable that you use a computer.

To apply, you must have an e-mail address. If you do not have one, please set one up before beginning the application.

The application may take up to an hour or more. *Unfortunately, the application cannot be saved. If you choose to exit the application, you will need to restart.* We encourage applicants to save their text-based responses in a separate document as they progress in case they need to exit the application and restart again later.

You CAN look forward and backward in the application form in order to view the upcoming questions. Click on the green line and circles at the bottom of the application to move between sections. If a question is marked by a *, you must answer it in order to submit the form

WANT TO INCLUDE A VIDEO?

We recognize that the breadth of your skills and personality are difficult to include in an application form. For this reason, if you wish, include additional media that shows us why you are a good fit for the program. This could be a video showing who you are, your involvement in your community, a message of support from your community, or your great sense of humor.

Please note that this is NOT a requirement of the application process but may help us in our decision. Please limit videos to no more than two minutes.

STEP 5: CONGRATULATIONS, YOU'VE SUBMITTED YOUR APPLICATION! WHAT'S NEXT?

After the closing date, the hiring committee will review your application. If you are successful, you will be invited to a face-to face, Skype or telephone interview. Secondary interviews will take place and may include representatives from our southern partner organizations. All candidates will be notified whether they have been chosen for an interview or not. This will be done once all the interviews have been completed.

Don't forget, we will be sending 20 interns each year for 4 more years. If you are interested in being considered for other positions next year, please click yes on the application form. We encourage you to apply again if you aren't successful in the first year.

Sign up for [ACIC](#) and [NCGC's](#) e-bulletins and follow us on social media for program updates. You can also check additional internships offered by other Canadian non-profits as part of the International Aboriginal Youth Internships (IAYI) initiative on the Government of Canada's website [HERE](#).

DID WE MISS SOMETHING OR ARE YOU HAVING TECHNICAL ISSUES? PLEASE GIVE US A CALL.

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IF YOU HAVE ANY QUESTIONS ABOUT THE APPLICATION OR PROGRAM, OR REQUIRE SUPPORT WITH THE APPLICATION, PLEASE DO NOT HESITATE TO CONTACT DYLAN, BRITTNEY OR ANY OF THE FOLLOWING INDIVIDUALS:

Program Partners

- o Alanna Syliboy, The Confederacy of Mainland Mi'kmaq, Truro, Nova Scotia
(902) 899-6134, asyliboy@mikmawconservation.ca
- o Angeline Gillis, The Confederacy of Mainland Mi'kmaq, Truro, Nova Scotia
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- o Hana Val, BYTE-Empowering Youth, Whitehorse, Yukon (867) 667-7975, hana@yukonyouth.com